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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

A For the 2015 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change IOLA Foundation Name change It Gets Better Project 26-1906629 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 323-782-4934 1313 West 8th Street 230 termin-ated 503,774. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return Los Angeles, CA 90017 H(a) Is this a group return Applica-F Name and address of principal officer: Seth Levy for subordinates? ..... Yes X No pending same as C above H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ www.itgetsbetter.org **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 2008 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: The mission of the It Gets Activities & Governance Better Project is to communicate to lesbian, gay, bisexual and Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 Number of voting members of the governing body (Part VI, line 1a) 6 Number of independent voting members of the governing body (Part VI, line 1b) 6 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 330,724. 496,632. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 3. 34. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 16,234. 2,670. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 346,961. 499,336. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 234,453. 201,772.Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 115,456. 157,428. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 349,909. 359,200. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 140,136. -2,948. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 108,271. 248,809. 20 Total assets (Part X, line 16) 10,274. 9,873. 21 Total liabilities (Part X, line 26) 98,398. 238,535. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Seth Levy, CEO Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature Paid Sean E. Cain, CPA P01612986 Firm's name Harrington Group, CPAs, LLP 95-4557617 Preparer Firm's address 234 East Colorado Blvd., Suite M150 Use Only Pasadena, CA 91101 Phone no. (626) 403-6801 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Par	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The It Gets Better Project's mission is to communicate to lesbian,
	gay, bisexual and transgender youth around the world that it gets
	better, and to create and inspire the changes needed to make it better
	for them.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:)(Expenses \$ 106,402. including grants of \$) (Revenue \$)  MEDIA PROGRAM: The It Gets Better Project works in all forms of media
	to bring messages of hope to LGBT youth and to spark conversations
	about the challenges they confront.
	about the charrenges they controlit.
	The Project's online video collection and social media platforms remain
	at the center of its global messaging and outreach to youth. The videos
	have been viewed tens of millions of times, and feature celebrities,
	musicians, professional athletes, political leaders, and countless
	everyday LGBT people and their allies, representing all ages, races,
	religions, nationalities, gender identities, and sexual orientations.
	Every video offers a unique perspective, but the core message in each
	is the same: telling LGBT youth that, whatever their circumstances, it
4b	(Code: ) (Expenses \$ 55,425 • including grants of \$ ) (Revenue \$ )
713	COMMUNITY ENGAGEMENT PROGRAM: The It Gets Better Project works directly
	in communities and collaborates with other organizations to connect
	LGBT youth with the resources they need and to leverage the Project's
	mainstream recognition to raise awareness and inspire change.
	The Project was created by harnessing the power of an ever-growing
	chorus of voices that banded together to share messages of positivity
	with LGBT youth. More than just sharing messages, however, the Project
	participates in pride events, LGBT-oriented conferences and a range of
	other activities to interact directly with LGBT young people and hear
	from them about the issues they feel are most important to them. The
	Project then identifies existing resources or collaborates with
4c	(Code:) (Expenses \$110 , 847 • including grants of \$) (Revenue \$)
	INTERNATIONAL PROGRAM: The It Gets Better Project brings messages of
	hope to LGBT youth around the world and works globally to inspire
	change in local communities.
	The It Gets Better Project has been international in scope since the
	first it gets better videos appeared online. Beginning in those early
	days, countless it gets better videos have been offered from supporters
	around the globe. The videos are diverse in language, culture, and
	political viewpoint, and feature a range of different issues, but they
	always demonstrate the unifying theme that it gets better.
	Building on the momentum of the international videos, the Project has
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 272,674.

26-1906629

## Form 990 (2015) IOLA Foundation Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
·	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Λ
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		x	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	^	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			77
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, 1 , , ,	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		- 22
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		$\vdash \vdash \vdash$	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

# Form 990 (2015) IOLA Foundation Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		7.7	
	Part V, line 1	34	X	77
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			<sub>v</sub>
o <del>-</del>	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			X
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	
	Note. All Form 990 filers are required to complete Schedule O	38	Λ	

26-1906629

## Form 990 (2015) **Part V** Sta Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			х
	any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6h		
7	Organizations that may receive deductible contributions under section 170(c).	6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the $N/A$			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		<del></del>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 N/A Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders N/A 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		100.15

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management		,							
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	<u> </u>								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	_								
b	Enter the number of voting members included in line 1a, above, who are independent 1b	<u> </u>								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			x						
	of officers, directors, or trustees, or key employees to a management company or other person?									
4	3 7 3 3 3 1									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х						
6	Did the organization have members or stockholders?	6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
_	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶ CA									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole							
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records:									
	It Gets Better Project - 323-782-4934									
_	1313 West 8th Street, No. 230, Los Angeles, CA 90017									

26-1906629 IOLA Foundation Page 7

#### Form 990 (2015) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

hours per week (list any hours for related organizations organizations)    Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organizations)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any hours for related organization)   Average hours per week (list any ho	Check this box if neither the organization n	(B)			((	C)			(D)	(E)	(F)	
Nours per   Nour	Name and Title	1	(do	Position (do not check more than one				one			Estimated amount of other	
(list any hours for related organizations below line)  (1) Seth Levy  (2) Brian Pines  Treasurer  (3) Julie Tarney  Director  (4) Christy Thornton  Director  (5) Kassie Thornton  Director  (6) Avrielle Gallagher  Director  (7) Edward Farley (term ended 6/2015		· ·	box, unless person is both an				is bot	h an	· ·			
(1) Seth Levy       5.00       X       X       0.       0.         (2) Brian Pines       5.00       X       X       0.       0.         Treasurer       X       X       0.       0.         (3) Julie Tarney       5.00       0.       0.       0.         (4) Christy Thornton       5.00       0.       0.       0.         (5) Kassie Thornton       5.00       0.       0.       0.         (6) Avrielle Gallagher       5.00       0.       0.       0.         (7) Edward Farley (term ended 6/2015       40.00       0.0       0.		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related organizations	
Similar Pines	(1) Seth Levy	5.00										
Treasurer	CEO		Х		Х				0.	0.	0 .	
Solution	(2) Brian Pines	5.00										
Director   X			Х		X				0.	0.	0	
(4) Christy Thornton       5.00         Director       X         (5) Kassie Thornton       5.00         Director       X         (6) Avrielle Gallagher       5.00         Director       X         (7) Edward Farley (term ended 6/2015)       40.00	(3) Julie Tarney	5.00							_	_	_	
Director   X   0. 0.			X						0.	0.	0 .	
(5) Kassie Thornton		5.00										
Director		F 00	X						0.	0.	0 .	
(6) Avrielle Gallagher  Director  (7) Edward Farley (term ended 6/2015 40.00		5.00	,,								_	
Director		F 00	A						0.	0.	0	
(7) Edward Farley (term ended 6/2015 40.00		3.00								_	0 .	
-		40 00	^						0.	0.	0 .	
		40.00	-		v				28 702	n	0 .	
	EXECUTIVE DITECTOR	<del> </del>			<u> </u>				20,702.	0.	0 .	
			1									
			1									
			1									
			1									
			-									
			_	_	_		_					
			-									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A) Name and title	(B) Average hours per week (list any	box offi	Position (do not check more than one box, unless person is both ar officer and a director/trustee)				h an	( <b>D)</b> Reportable compensation from the	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	on d	am	(F) stimate nount of other pensate	of
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		fro orga and	om the anization d relate anization	e ion ed
			_											
			_											
	Sub-total							<u> </u>	28,702.		0.			0.
	Total from continuation sheets to Part Vi Total (add lines 1b and 1c)							<u> </u>	28,702.		0.			0.
	Total number of individuals (including but no compensation from the organization	ot limited to th	nose	liste	ed al	bove	e) wł	no r	eceived more than \$100	0,000 of reportab	le ——		Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s								highest compensated e			3	103	X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization		4		Х
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue compe	nsat	ion 1	from	any	/ unr					5		Х
	ction B. Independent Contractors  Complete this table for your five highest co	mpopoeted in	don			ont	ro ota		that received mare than	\$100,000 of con				
1	the organization. Report compensation for	=	-						n the organization's tax		ipens			
	(A) Name and business address NONE  (B) Description of services									C	(C Comper		1	
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot li	mite	d to		se li:	stec	d above) who received m	nore than				
	+ . 55,555 5. Sampanadion nom the organi						-						000 (6	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII ... (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 496,632 g Noncash contributions included in lines 1a-1f: \$ 496,632. h Total. Add lines 1a-1f ..... **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 34. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns 7,108. and allowances \_\_\_\_\_a 4,438. **b** Less: cost of goods sold ..... 2,670. 2,670. **c** Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d 499,336. 2,670. Total revenue. See instructions.

# Form 990 (2015) IOLA Foundation Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX  Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  2 Grants and other assistance to domestic individuals. See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	ising
Total expenses  Program service expenses  Program service expenses  Management and general expenses  Fundra expenses  1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  2 Grants and other assistance to domestic individuals. See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign	ising
and domestic governments. See Part IV, line 21  2 Grants and other assistance to domestic individuals. See Part IV, line 22  3 Grants and other assistance to foreign organizations, foreign governments, and foreign	
2 Grants and other assistance to domestic individuals. See Part IV, line 22	
individuals. See Part IV, line 22	
3 Grants and other assistance to foreign organizations, foreign governments, and foreign	
organizations, foreign governments, and foreign	
individuals. See Part IV, lines 15 and 16	
,	
4 Benefits paid to or for members	
5 Compensation of current officers, directors,	-4-
trustees, and key employees 28,708. 24,115. 3,876.	717.
6 Compensation not included above, to disqualified	
persons (as defined under section 4958(f)(1)) and	
persons described in section 4958(c)(3)(B)	<u> </u>
	3,593.
8 Pension plan accruals and contributions (include	
section 401(k) and 403(b) employer contributions)  9 Other employee benefits 12,563. 10,677. 1,634.	252.
44 000 40 544 4 040	300.
	300.
11 Fees for services (non-employees):	
a Management	6.
40 550	
d Lobbyinge Professional fundraising services. See Part IV, line 17	
f Investment management fees	
g Other. (If line 11g amount exceeds 10% of line 25,	
	,365.
12 Advertising and promotion 285.	
13 Office expenses 21,856. 14,390. 7,127.	339.
14 Information technology	
15 Royalties	
16 Occupancy 15,375. 13,068. 1,999.	308.
17 Travel 8,932. 8,932.	
18 Payments of travel or entertainment expenses	
for any federal, state, or local public officials	
19 Conferences, conventions, and meetings	
20 Interest	
21 Payments to affiliates	
Depreciation, depletion, and amortization 1,541. 1,310. 200.	31.
23 Insurance 3,790. 3,221. 493.	76.
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	
a Moving and storage expe 3,721. 3,163. 484.	74.
b Meals 2,603. 2,213. 338.	52.
Dues and subscriptions 1,424. 1,211. 185.	28.
d Production expense 862. 862.	
e All other expenses 98. 75.	23.
	,164.
26 Joint costs. Complete this line only if the organization	
reported in column (B) joint costs from a combined	
educational campaign and fundraising solicitation.	
Check here   if following SOP 98-2 (ASC 958-720)  if following SOP 98-2 (ASC 958-720)	000 (004.5)

Form 990 (2015)
Part X Balance Sheet

Fai		Dalance Sheet					
		Check if Schedule O contains a response or not	te to an	y line in this Part X			<u></u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			88,323.	1	219,052.
	2	Savings and temporary cash investments	700.	2	2,509.		
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	8,277.	4	13,729.		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensations					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec					
ţ		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			5,268.	9	4,260.
		Land, buildings, and equipment: cost or other	I I				
		basis. Complete Part VI of Schedule D	10a	11,047.			
	b	Less: accumulated depreciation	10b	11,047.	5,703.	10c	8,172.
	11	Investments - publicly traded securities		. ,	11	,	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		0.	15	1,087.	
	16	Total assets. Add lines 1 through 15 (must equ	108,271.	16	248,809.		
	17	Accounts payable and accrued expenses	9,873.	17	10,274.		
	18	Grants payable	,	18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and former					
iţie		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D	-	•		25	
	26	Total liabilities. Add lines 17 through 25			9,873.	26	10,274.
		Organizations that follow SFAS 117 (ASC 958	3), chec	k here X and			
S		complete lines 27 through 29, and lines 33 an					
nce	27	Unrestricted net assets			81,784.	27	238,535.
Fund Balances	28	Temporarily restricted net assets			16,614.	28	0.
g B	29					29	
၌		Organizations that do not follow SFAS 117 (A					
		and complete lines 30 through 34.					
ts	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			98,398.	33	238,535.
	34	Total liabilities and net assets/fund balances			108,271.	34	248,809.
							•

Form **990** (2015)

Form 990 (2015) IOLA Foundation 26-1906629 Page 12

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				Ш		
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)	1 2 3 4 5 6 7 8 9	49 35 14	9,3 9,2 0,1 8,3	00. 36.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
<b>D</b> = 1	column (B))	10	23	8,5	34.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.		res	NO		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?		За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	ired audit	3b				

Form **990** (2015)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 26-1906629

Name of the organization

IOLA Foundation Reason for Public Charity Status (All organizations must complete this part.) See instructions.

'nе	organi	zation is not a private found	lation because it is: (	For lines 1 through 11, o	check only	one box.)				
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).			
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forr	n 990 or 9	90-EZ).)				
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
		city, and state:								
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental unit describ	ped in		
		section 170(b)(1)(A)(iv). (C			•					
6		A federal, state, or local gov	· · · · · · · · · · · · · · · · · · ·	nental unit described in	section 17	70(b)(1)(A)	(v).			
	X	An organization that norma	•				• •	public described in		
•		section 170(b)(1)(A)(vi). (C	-	artial part of its support	901	on morna	and of nom the general	pasiio accorisca iii		
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11 )					
9	Ħ	An organization that norma				contribution	one momborehin fooe a	nd gross receipts from		
9		-	•	-	-		· · · · · · · · · · · · · · · · · · ·	· ·		
		activities related to its exen	•	•				-		
		income and unrelated busin		(less section 511 tax) if	OIII DUSIIIE	sses acqu	illed by the organization	alter Julie 30, 1973.		
ın		See section 509(a)(2). (Cor	•	ively to toot for public or	ofativ Caa	aaatian E(	)O(a)(4)			
10	H	An organization organized a	•	•	-					
''		An organization organized a	•	•	•		<del>-</del>			
		more publicly supported or	-					neck the box in		
		lines 11a through 11d that				-				
а		Type I. A supporting orga	· · · · · · · · · · · · · · · · · · ·	•						
		the supported organization	., .	• • • • • • • • • • • • • • • • • • • •	a majority	of the dire	ctors or trustees of the s	upporting		
		organization. <b>You must o</b>								
b		Type II. A supporting org	· ·					•		
		control or management o	of the supporting org	anization vested in the s	same perso	ons that co	ontrol or manage the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	egrated. A supporting	g organization operated	in connec	tion with, a	and functionally integrate	ed with,		
		its supported organization	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	y integrated. A supp	orting organization oper	rated in co	nnection v	vith its supported organi	zation(s)		
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness		
	_	requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Section	s A and D,	and Part	V.			
е		Check this box if the orga	anization received a	written determination fro	om the IRS	that it is a	a Type I, Type II, Type III			
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi	zation.				
f	Ente	r the number of supported o	organizations							
g		ide the following information			In					
	(i	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		rganization in your	(v) Amount of monetary	(vi) Amount of		
		organization		above (see instructions))	governing	document?	support (see instructions)	other support (see instructions)		
				, "	Yes	No	instructions)	instructions)		
ota	al .									

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	458,745.	303,066.	428,136.	330,724.	496,632.	2,017,303.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge			100 100		10110					
4	Total. Add lines 1 through 3	458,745.	303,066.	428,136.	330,724.	496,632.	2,017,303.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,						404 440				
	column (f)						121,118.				
	Public support. Subtract line 5 from line 4.						1,896,185.				
	ction B. Total Support	( ) 0044	#1.0040	( ) 0040	( D 004 4	( ) 0045	(0 T				
	ndar year (or fiscal year beginning in)	(a) 2011 458, 745.	(b) 2012 303,066.	(c) 2013 428, 136.	(d) 2014 330,724.	(e) 2015 496,632.	(f) Total				
	Amounts from line 4	430,743.	303,000.	420,130.	330,724.	490,032.	2,017,303.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties				3.	34.	37.				
•	and income from similar sources				J•	24.	37•				
9	Net income from unrelated business										
	activities, whether or not the										
10	business is regularly carried on  Other income. Do not include gain										
10	or loss from the sale of capital										
	assets (Explain in Part VI.)			13,957.			13,957.				
11	Total support. Add lines 7 through 10										
	Gross receipts from related activities,	etc. (see instruction	ons)			12	2,031,297. 53,381.				
	<b>First five years.</b> If the Form 990 is for										
	organization, check this box and stop	hava	,								
Sec	ction C. Computation of Publ						,				
14	Public support percentage for 2015 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	93.35 %				
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	89.70 %				
	33 1/3% support test - 2015. If the o					nore, check this bo					
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>&gt;</b> X				
b	33 1/3% support test - 2014. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box				
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□				
17a	10% -facts-and-circumstances tes	<b>t - 2015.</b> If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,				
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	<b>ere.</b> Explain in Par	t VI how the organ	nization				
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□				
b	10% -facts-and-circumstances tes	<b>t - 2014.</b> If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	7a, and line 15 is	10% or				
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	<b>stop here.</b> Explain	in Part VI how the	•				
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	cly supported orga	nization	▶∐				
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶Ш				

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedoc com	proto r arr m,				
	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and			, ,			
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						<u> </u>
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)		†				<del>                                     </del>
	First five years. If the Form 990 is for	the organization	s first second this	d fourth or fifth t	ay year as a sooti	n 501(a)(3) argani:	zation
'-	check this box and <b>stop here</b>	· ·			•	. , . ,	
Se	ction C. Computation of Publi						
	Public support percentage for 2015 (li			column (fl)		15	%
	Public support percentage from 2014					16	
	ction D. Computation of Inves					, IV	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	
	a 33 1/3% support tests - 2015. If the						
130	more than 33 1/3%, check this box ar						
	33 1/3% support tests - 2014. If the						
ı	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	OD.		
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	4a		
	4b		
	4c		
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	<b>-</b> 1-		
	5b		
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	9b		
	an		
	0-		
	9с		
	10a		
	10b		
ո 9	90 or 99	90-EZ	2015

Pa	rt IV   Supporting Organizations (continued)			
	(sommasa)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	•		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	Oh		
•	activities but for the organization's involvement.  Parent of Supported Organizations. Answer (a) and (b) helpw	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Pid the organization have the power to requirely appoint or elect a majority of the officers, directors, or			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	30		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
D	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

Pa	rt V │ Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All							
	other Type III non-functionally integrated supporting organizations must con	nplete :	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in <b>Part VI</b> ):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functionally	/-integra	ated Type III supporting org	janization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2015

ıaı	Type in them I amount many integrated ever	(a)(3) Supporting Orga	anizations (continued)	
	on D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2015

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), then <ul> <li>Section 501(c)(4), (5), or (6) organizate</li> </ul>	ions: Complete Part III			
Name of organization	ions. Complete Fait III.		Emp	loyer identification number
	undation			26-1906629
Part I-A Complete if the org	anization is exempt und	ler section 501(c	) or is a section 527 c	rganization.
<ol> <li>Provide a description of the organiz</li> <li>Political expenditures</li> <li>Volunteer hours</li> </ol>	·		<b>▶</b> \$	<u> </u>
Part I-B Complete if the org	anization is exempt und	ler section 501(c	)(3).	
1 Enter the amount of any excise tax				
2 Enter the amount of any excise tax	incurred by organization manag	ers under section 495	5	
3 If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes   No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.  Part I-C   Complete if the org	anization is exempt und	ler section 501/c	except section 501	(0)(3)
Enter the amount directly expended	<u> </u>		*	
<ul> <li>2 Enter the amount of the filing organ exempt function activities</li> <li>3 Total exempt function expenditures line 17b</li> <li>4 Did the filing organization file Form</li> <li>5 Enter the names, addresses and en made payments. For each organizar contributions received that were propolitical action committee (PAC). If a</li> </ul>	zation's funds contributed to ot  Add lines 1 and 2. Enter here a  1120-POL for this year?  Inployer identification number (El tion listed, enter the amount paid omptly and directly delivered to	her organizations for s and on Form 1120-POI N) of all section 527 p d from the filing organ a separate political organ	section 527  L,  political organizations to which ization's funds. Also enter the ganization, such as a separate	Yes No Ch the filing organization ne amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

	dule C (Form 990 or 990-EZ) 2015  t II-A   Complete if the org	IOLA Founda panization is exe	tion mpt under section	n 501(c)(3) and fil	26-1 ed Form 5768 (e	906629 Page 2 Plection under
A Ch		tion belongs to an affi	iliated group (and list in	n Part IV each affiliated	group member's nam	ne, address, EIN,
	expenses, and sha	re of excess lobbying	expenditures).			
B Ch	neck 🕨 🔲 if the filing organiza	tion checked box A a	nd "limited control" pro	ovisions apply.		
		ts on Lobbying Expe ditures" means amou	nditures unts paid or incurred.	)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to infl	uence public opinion (	grass roots lobbying)		0.	
b	Total lobbying expenditures to infl	uence a legislative boo	dy (direct lobbying)		0.	
С	Total lobbying expenditures (add I	ines 1a and 1b)			0.	0.
	Other exempt purpose expenditur				0.	
е	Total exempt purpose expenditure	es (add lines 1c and 1d	d)		0.	0.
	Lobbying nontaxable amount. Ent				0.	0.
	If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
	Not over \$500,000	20% of	the amount on line 1e			
	Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
	Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	cess over \$1,000,000.		
	Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
	Over \$17,000,000	\$1,000,	000.			
					0	
_	Grassroots nontaxable amount (er	,			0.	0.
	Subtract line 1g from line 1a. If zer					
	Subtract line 1f from line 1c. If zero					
j	If there is an amount other than ze				Г	¬,, ¬,,
	reporting section 4911 tax for this	•			L	Yes No
	(Some organizations t	hat made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns b	elow.
		Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e) Total
_		67 486				67 486

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	( <b>d)</b> 2015	(e) Total				
2a Lobbying nontaxable amount	67,486.				67,486.				
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					101,229.				
<b>c</b> Total lobbying expenditures									
<b>d</b> Grassroots nontaxable amount	16,872.				16,872.				
e Grassroots ceiling amount (150% of line 2d, column (e))					25,308.				
f Grassroots lobbying expenditures									

Schedule C (Form 990 or 990-EZ) 2015

## Schedule C (Form 990 or 990-EZ) 2015 IOLA Foundation 26-1906629 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity.		a) 	(1	
	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).	ion 501(c)	)(5) or se	ection	
501(c)(6).	1011 00 1(0)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3000011	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> </ul>		3	ection	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere	ion 501(c)	3 )(5), or se		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."	ion 501(c) d "No," O	3)(5), or se R (b) Par		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members	ion 501(c) d "No," O	3)(5), or se R (b) Par		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ion 501(c) d "No," O	3)(5), or se R (b) Par		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Cart III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).	ion 501(c) d "No," O	3 )(5), or se R (b) Par		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  a Current year	ion 501(c) d "No," O tical	3)(5), or se R (b) Par		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	ion 501(c) d "No," O tical	3 )(5), or se R (b) Par 1 2a 2b		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carrotal	ion 501(c) d "No," O tical	3 )(5), or se R (b) Par 1 2a 2b 2c		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Total  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Double tif the organization is exempt under section 501(c)(4), sect sold to section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	ion 501(c) d "No," O	3 )(5), or se R (b) Par 1 2a 2b 2c		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Total  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Doule, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses is a section 162(e) and the section of the expenses for which the amount on line 2c exceeds the amount on line 3, what portion of the expenses for the prior year is a section 162(e) dues  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenditures (do not inclu	ion 501(c) d "No," O	3 )(5), or se R (b) Par 1 2a 2b 2c		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Tomplete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the educes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	ion 501(c) d "No," O	3 )(5), or se R (b) Par 1 2a 2b 2c 3		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edges the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	ion 501(c) d "No," O	3 )(5), or se R (b) Par 1 2a 2b 2c 3		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	ion 501(c) d "No," O	3 )(5), or se R (b) Par 1 2a 2b 2c 3		ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the educes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	ion 501(c) d "No," O	3 )(5), or se R (b) Par 1 2a 2b 2c 3	t III-A, lii	ne 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Tart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information	ion 501(c) d "No," O	3 )(5), or se R (b) Par 1 2a 2b 2c 3	t III-A, lii	ne 3,

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

IOLA Foundation

Employer identification number 26-1906629

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	, ,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's e	•	
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a histo	rically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ıcture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic structu	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	ervation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conservat	ion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	,
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describes t	the organization's accounting for
Dai	conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Transuras or Ot	thor Similar Assots
Fai	Complete if the organization answered "Yes" on Form		iller Sillillar Assets.
	-		pont and balance about wayle of art
ıa	If the organization elected, as permitted under SFAS 116 (ASI	•	•
	historical treasures, or other similar assets held for public exh		ice of public service, provide, in Part XIII,
<b>h</b>	the text of the footnote to its financial statements that describ		and halance about warks of art. historical
D	If the organization elected, as permitted under SFAS 116 (ASI		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of put	blic service, provide the following amounts
	relating to these items:		<b>•</b> •
	(i) Revenue included on Form 990, Part VIII, line 1		\$
0	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treating following amounts required to be reported under SEAS 11		gain, provide
~	the following amounts required to be reported under SFAS 11	-	▶ ¢
a	Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X		
a	ASSELS INCIDIDED IN FORM 990, PAR A		• • •

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Par	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, d	or Othe	er Sim	ilar Asse	t <b>s</b> (continu	ied)
3	Using the organization's acquisition, access	ion, and other record	ls, check	k any of the	following tha	t are a s	ignifica	nt use of its	collection	items
	(check all that apply):									
а	Public exhibition	d	ı 🔲 i	Loan or exc	hange progra	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how th	ney further t	he organizati	on's exe	mpt pu	rpose in Pai	t XIII.	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m								Yes	☐ No
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Pa			J				, ,	,	
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	sets not	include	ed		
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						10			
	Additions during the year									
_	Distributions during the year									
f O-	Ending balance	Zaura 000 Dart V lina	01 for			المامال المسا			Yes	□ No
	_						•			HNO
Par	If "Yes," explain the arrangement in Part XIII <b>t V</b> Endowment Funds. Complete									
ı aı	Endowment i dias. Complete				1			e years back	(a) Four v	vooro book
4.	Designation of complete	(a) Current year	(B) P	rior year	(c) Two year	5 Dack	(a) 11116	e years back	(e) Four y	tais Dack
	Beginning of year balance					-				
b	Contributions									
_	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	<u></u> %								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	ınd administe	red for tl	he orga	nization		
	by:								\[\frac{1}{2}\]	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations									
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the									<u>_</u>
Par										
	Complete if the organization answere	d "Yes" on Form 990	), Part IV	/, line 11a. S	See Form 990	), Part X,	line 10			
	Description of property	(a) Cost or o			or other		ccumul		(d) Book	value
	,	basis (investr			(other)	. ,	oreciatio		` '	
1a	Land		-							
	Buildings									
	Leasehold improvements									
	Equipment			1	1,047.		2 .	875.	8	,172.
	Other				_, -, •					, - · <del>- ·</del>
	. Add lines 1a through 1e. (Column (d) must e		X. colun	nn (B). line 1	10c.)				8	,172.

-:	19	06	629	9 Pag	је <b>3</b>
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Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Valuation: (	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		, line 11c. See Form 990, Part X, lin	e 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: (	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tatal (Col. (b) must equal Form 000 Part V. col. (D) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV	/ line 11d See Form 990 Part X lin	e 15
	Description	, 1110 114. 300 1 3111 300, 1 411 7, 111	(b) Book value
(1)	<u> </u>		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV		t X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		
2. Liability for uncertain tax positions. In Part XIII. provide		ote to the organization's financial st	atements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Sche	edule D (Form 990) 2015 IOLA FOUIIGACIOII			700023 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Rever	nue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	499,336.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants			
d				
е			2e	0.
3	Subtract line 2e from line 1			499,336.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			499,336.
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Return	•
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total expenses and losses per audited financial statements		1	359,199.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			359,199.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)	5	359,199.
Pa	rt XIII Supplemental Information.			
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	1; Part IV, lines 1b and 2b;	Part V, line 4; Part X,	line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	ny additional information.		

#### Part X, Line 2:

IOLA Foundation is exempt from taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by IOLA Foundation in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. IOLA Foundation's returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

Schedule D	(Form 990) 2015	IOLA Foundation	26-1906629 Page 5
Part XIII	(Form 990) 2015  Supplemental Info	rmation (continued)	

#### **SCHEDULE L**

## **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

				dation									066	29		
Part I Exce	ess Bene	fit Trans	sacti	ons (section 50	01(c)(3	3), sect	ion 501(c)(4	4), and 50	)1(c)	(29) organizatior	ns only	/).				
Comp	olete if the c	organization	n ansv	vered "Yes" on I	Form 9	990, Pa	art IV, line 2	25a or 25b	o, or	Form 990-EZ, P	art V,	line 40	)b.			
1	agualifiad r	0.000	(b) F	Relationship bety			lified	1.	) Da	acription of trap	oootio			(d)	Corre	cted?
(a) Name of di	squaimed p	erson		person and or	ganiza	ation		(0	;) De	scription of tran	isactio	n		Y	es	No
														$\perp$		
2 Enter the amo	ount of tax i	ncurred by	the o	rganization man	agers	or disc	qualified pe	ersons du	ring	the year under						
section 4958												▶ \$				
3 Enter the amo	ount of tax,	if any, on li	ne 2, a	above, reimburs	ed by	the or	ganization					▶ \$				
5		., -														
Part II Loai	is to and	d/or Fron	n Int	erested Per	sons	•										
Comp	olete if the c	organizatior	n ansv	vered "Yes" on I	Form 9	990-EZ	, Part V, lin	e 38a or F	orm	n 990, Part IV, Iir	ne 26;	or if th	ne orga	ınizati	on	
				, Part X, line 5, 6									Vh. An	nroved		
		(b) Relation with organi	namp   (c) i dipose		fron			e) Original cipal amount		(f) Balance due		ln	by bo	proved ard o <u>r</u>	(i) W	ritten ment?
interested p	315011	With Organi	Ζαιιστί	OI IOal1	<u> </u>	zation?	priricipai	amount			default? comm			-		
					То	From						No	Yes	No	Yes	No
													<u> </u>			
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Fatal								▶ \$								
Total	nts or As	sistance	Ber	nefiting Inter	este	d Pe	rsons	🖊 🔊								
				vered "Yes" on I				7								
(a) Name of								nount of		(d) Type	of			) Purp	000 0	
(a) Name of	ilielested k	Jerson	'	<b>b)</b> Relationship interested pers			. ,	stance		assistan			•	assista		1
				the organiza		ŭ										
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			+									$\neg$				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

#### Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of **(b)** Relationship between interested (c) Amount of (d) Description of (a) Name of interested person òrganization's person and the organization transaction transaction Yes Officer 312. Payments ma X 7,594.Sublease wi X

## revenues? No Seth D. Levy S. Levy, S. Laffin & B. PiShareholders of Hyp 16,900.Compensated Basak Ayter Prior Board Member X

### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Sch L, Part IV, Business Transactions Involving Interested Persons:

- (a) Name of Person: Seth D. Levy
- (d) Description of Transaction: Payments made to Nixon Peabody, LLP in which Seth D. Levy is a partner.
- (a) Name of Person: S. Levy, S. Laffin & B. Pines
- (b) Relationship Between Interested Person and Organization:

Shareholders of Hypomania are Directors of IOLA Foundation

- (d) Description of Transaction: Sublease with Hypomania Content in which Seth Levy, Brian Pines and Stephanie Laffin have an ownership interest but no compensation relating to the transaction.
- (a) Name of Person: Basak Ayter
- (d) Description of Transaction: Compensated for professional administrative services

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

➤ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

IOLA Foundation

Employer identification number 26-1906629

Form 990, Part I, Line 1, Description of Organization Mission: transgender youth around the world that it gets better, and to create and inspire the changes needed to make it better for them.

Form 990, Part III, Line 4a, Program Service Accomplishments: gets better.

The Project also works to feature the it gets better message through television and film. In partnership with MTV and Logo, it produced a recurring special called It Gets Better, featuring the stories of LGBT young people, their struggles and achievements. As a result, the Project received an Emmy award for its use of the medium of television to achieve social good.

The media program of the It Gets Better Project continues to ensure that the it gets better message is routinely featured in print journalism, radio and other forms of media, by working with news organizations around the world to promote the Project's activities and advance discussions about topics important to LGBT youth.

Lastly, the Project inspired a New York Times best-selling book titled, It Gets Better: Coming Out, Overcoming Bullying, and Creating a Life Worth Living. The book is a collection of some of the early it gets better stories that are part of the Project's online video collection. Through the It Gets Better Schools and Libraries Project, over 1,500 copies of the book have been donated to school and community libraries

Name of the organization IOLA Foundation Employer identification number 26-1906629

around the country.

Form 990, Part III, Line 4b, Program Service Accomplishments:

partners to develop new resources that address these needs. Through

this collaborative approach, the Project has improved the visibility of

well-established organizations that provide services for LGBT youth. It

has also generated opportunities to focus on emerging issues ranging

from the participation of LGBT youth in recreational and professional

sports to transgender health and wellness. The Project acts as a bridge

for LGBT youth to connect with the community that cares so deeply about

them, and uses the power of working together to show LGBT youth a

brighter future.

Form 990, Part III, Line 4c, Program Service Accomplishments:

supported programs to benefit LGBT youth on six continents. The

programs are as diverse as the Project's collection of videos. They

include a museum exhibit in South Africa featuring local it gets better

videos, an award-winning film featuring a transgender lead character in

Thailand, a program about addressing LGBT bullying at the U.S. embassy

in Guadalajara, Mexico and participation in pride festivals in several

European capitals. People around the world have found inspiration in

the it gets better message, and through that inspiration, the Project

continues to identify new ways to create resources and improve the

lives of LGBT youth.

The Project now also supports a growing network of more than a dozen international affiliates, from Chile and Portugal to Sweden and Australia, each of which uses the power of the it gets better message

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization **Employer identification number** IOLA Foundation 26-1906629 in its own unique way to facilitate change for LGBT youth. Through coordinated efforts both domestic and overseas, and working alongside its affiliates, the Project is able to bring the expertise of established organizations into regions where resources for LGBT youth are scarce. Form 990, Part VI, Section B, line 11: A copy of Form 990 is provided to the organization's governing body before it is filed, for review. Form 990, Part VI, Section B, Line 12c: The Board of Directors reviews annual conflict of interest disclosures and addresses any issues that arise. Form 990, Part VI, Section B, Line 15: The process for determining compensation for the Executive Director and Key Employees includes a review, discussion and approval by the Board of Directors, who do not have a conflict of interest with respect to the compensation agreement, and independent of the person being compensated. The Board of Directors makes compensation decisions by looking at comparability data, the skills and expertise of the executive and the performance in meeting goals and expectations. Form 990, Part VI, Section C, Line 19: Upon request.

Form 990, Part IX, Line 11g, Other Fees:

Other professional fees:

Name of the organization  IOLA Foundation	Employer identification number 26-1906629
Program service expenses	54,112.
Management and general expenses	2,373.
Fundraising expenses	20,365.
Total expenses	76,850.
Total Other Fees on Form 990, Part IX, line 11g, Col A	76,850.

#### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

26-1906629

		· · · ·								
Part I	Identification of Disregarded Entities Comple	ete if the organization answered "Yes"	on Form 990, Part IV, line 33	3.						
	(a)	(b)	(c)	(d)	(e)	(f)				
	Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Primary activity  Legal domicile (state or foreign country)  End-o			r assets		Direct controlling entity		
Part II	Identification of Related Tax-Exempt Organi organizations during the tax year.	zations Complete if the organization a	answered "Yes" on Form 990	, Part IV, line 34 b	ecause it had one	or more	related tax-exer	mpt		
	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) et controlling entity	cont	g) 512(b)(13) rolled :ity?	
	Ü		Toroign country)		501(c)(3))		,	Yes	No	

IOLA Foundation

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

	Organizations treated as a partitioning the tax year.												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managin partner?	Percentage ownership		
		country)		sections 512-514)		4,000,00	Yes	No	K-1 (Form 1065)	Yes No	<u> </u>		
											<u> </u>		
										$\vdash$	<del> </del>		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(	(i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(l conti	(b)(13) trolled tity?
		country)		,				Yes	No
Hypomania Content, Inc 26-1827727									
8315 Beverly Blvd.									
Los Angeles, CA 90048	Media Production	CA		S CORP					X
	1								
	1								
	1								
	1								
									$\vdash$
	1								
	1								
									$\vdash$
	1								
	1								
							1		

**b** Gift, grant, or capital contribution to related organization(s)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

						37		
c Gift, grant, or capital contribution from related organization(s)				1c		X		
d Loans or loan guarantees to or for related organization(s)				1d		X		
e Loans or loan guarantees by related organization(s)				1e		X		
						7.7		
f Dividends from related organization(s)				1f		<u>X</u>		
g Sale of assets to related organization(s)				1g		X		
h Purchase of assets from related organization(s)						X		
i Exchange of assets with related organization(s)				1i		X		
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
k Lease of facilities, equipment, or other assets from related organization(s)				1k	X			
I Performance of services or membership or fundraising solicitations for related org	anization(s)			11		X		
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	tion(s)			1n		X		
Sharing of paid employees with related organization(s)				1o		X		
p Reimbursement paid to related organization(s) for expenses				1р		X		
q Reimbursement paid by related organization(s) for expenses								
r Other transfer of cash or property to related organization(s)				1r		X		
s Other transfer of cash or property from related organization(s)						X		
2 If the answer to any of the above is "Yes," see the instructions for information on				•				
(a)	(b)	(c)	(d)					
Name of related organization	Transaction	Amount involved	Method of determining amount	involved				
	type (a-s)							
(1) Hypomania Content, Inc.	K	0.	FMV					
(2)								
(3)								
· ·								
(4)								
· ·								
(5)								
•								
(6)								
532163 09-08-15	-		Schedu	ıle R (Forr	n 990)	2015		
				,	•			

Schedule R (Form 990) 2015 IOLA Foundation 26-1906629 Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e) Are all partners s 501(c)(3 orgs.? Yes N	(g) Share of end-of-year assets	Disprotionallocati	opor- ate ions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner Yes N	(k) or Percentage ownership