

# Working It Out

An LGBTQ+ Employee Resource Series

*Working It Out* is a 6-part set of learning modules that will help your employees better understand the LGBTQ+ community and to be better allies in the workplace. To see a breakdown of the entire series, please visit [itgetsbetter.org/workingitout](https://itgetsbetter.org/workingitout). The series, and each module it contains, can be experienced in three different ways.

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## ENGAGEMENT OPPORTUNITIES

### **Self-Guided Module - \$500/module**

Each module in the *Working It Out* series is set up for individual, self-guided learning. This allows your employees to access one or more of our modules on an electronic device of their choice and to advance through them page by page - reading the text, watching the videos, and/or reflecting on the questions therein at their own pace. This is a great option for employees who already have a basic understanding of the LGBTQ+ community or who have participated in either of the opportunities listed below.

### **Train the Trainer Session - \$1000/hr**

You might experience that your employees have questions, concerns, or curiosities while going through our self-guided modules that require additional support. A Train the Trainer Session, hosted live, would allow our staff to prepare a select number of your employees - perhaps managers in your HR department - to assist others when needed. These sessions can be comprehensive for the entire series or specific to an individual module. They would be catered to your group and provide ample opportunity for Q&A.

*Train the Trainer Sessions, hosted through Zoom, can be recorded by our staff and made available to others at your company at no additional charge. Our staff can also facilitate the same live session additional times at \$250/hr, as long as no major changes or adaptations are required.*

### **Open Workshop/Event - \$2000/hr**

Sometimes it takes a little extra encouragement and familiarity for people to go about their own self-guided learning process. Our Open Workshops/Events help break the ice by introducing your employees to a specific module and its content in a fun, collaborative, and engaging way. As a workshop, these opportunities are more educational, while as an event, these opportunities can provide a more entertaining experience. We're here to meet your company's needs, though it's always recommended that your attendees continue their education afterwards with the self-guided module that accompanies the specific open workshop/event they attended.

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