

Module 2 – Pronouns

In this **1 hour module**, you'll explore the following:

Activity #1 – What Are Pronouns? (15–20 min) – p. 6

We'll be watching a video about pronouns, followed by a video about pronoun usage in the workplace. You'll reflect or discuss the videos using the questions provided.

Activity #2 – Your Pronouns (10 min) – p. 11

We'll be looking at ourselves and the pronouns we use. You'll be reading an article about the importance of **cisgender** people recognizing their own pronouns, and then reflecting on or discussing this concept using the guiding questions.

Activity #3 – Pronoun Practice (17 min) – p. 14

There are two practice activities, one for people going through the modules individually, and the other for people going through the module in groups. Both activities are equally as helpful and exciting, so pick which type of activity will work best for you.

Activity #4 – Pronouns At Work (14 min) – p. X

You'll be diving a bit deeper into why pronouns are crucial in the workplace by reading an article.

Conclusion – Homework + Evaluation (17 min) – p. 22

To wrap it all up, consider completing one or more of the homework assignments to put what you learned into practice. This can take between 5 and 10 minutes. Then, complete the evaluation form at the end. This will help you assess your learning as you go through the modules.

FOOTNOTES

- **Cisgender, or cis:** A person whose gender identity matches the gender they were assigned at birth. (See www.itgetsbetter.org/glossary.)